

Put together the pieces to make your benefit package complete

Take advantage of NEW voluntary benefits with guaranteed acceptance!

Universal Life Insurance

- Up to \$75,000 in coverage without answering medical questions
- Living benefits
- Flexible— you choose the benefit amount that's right for you

Short Term Disability Insurance

- Up to \$3,000 without answering medical questions
- Receive 60% of your monthly salary, up to \$5,000

Accident Insurance

- 24 hour protection
- Benefits paid directly to you to use as you see fit

You will meet with a professional benefit counselor for a benefit interview.

During this time you will:

- Complete a comprehensive benefit review during which you will receive a total compensation statement outlining all of your benefits provided by IAF
- Learn more about the voluntary benefit offerings
- Be able to ask questions and get information on which pieces can help you complete your benefits package
- Enroll in coverage

Note: if you are a current Combined participant, the counselor will discuss your options

Counselors will be on-site starting February 13, 2012.

Ask your manager for more details.



INDIANA AUTOMOTIVE FASTENERS, INC.